## **Annual OCA Incentive Program**

In 1996 OCA LAEC/Membership/Public Relations Committee requested the Board of Directors to approve a program of financial awards for any OCA member who successfully recruited a new member. This program is applicable only for joining companies that have not previously been OCA members. The Board of Directors has extended this program until some future Board of Directors should suspend it.

The incentive program year is December 1 through November 30.

Reflecting revisions made to the program at the April 3, 2008 Board of Directors' meeting and effective from that date forward, the program is as follows:

- 1. You will receive \$200 for each new member (active or associate) you bring in.
- 2. You will receive \$1,000 when you bring in at least three new members, two of whom must be an active contractor. You will be entered into a drawing for \$2,000 at the Winter Conference. For every member you bring in (active or associate), your name will be entered into the drawing once.
- 3. You will receive \$2,000 when you bring in at least five new members, three of whom must be an active contractor.

